Reggie Bicha, Colorado Department of Human Services



Reggie was appointed by as Executive Director of the Colorado Department of Human Services in 2011. Bicha is a social worker, administrator, educator and national leader. He has extensive experience working on child welfare, education, employment, and health issues at the county, state, and national levels. Before moving to Colorado, Bicha served as the inaugural secretary of the Wisconsin Department of Children and Families. In 2012, Bicha was selected for the Ascend Fellowship and in January 2014, was recognized for his leadership and dedication with the Casey Family Programs "Excellence for Children Award".

Joshua Boschee, ND House of Representatives

Joshua was elected to represent District 44 in the ND House of Representatives in 2012. He has served on the House Industry, Business and Labor Committee, the House Agriculture Committee, Administrative Rules Committee, Interim Government Finance Committee and Interim Economic Impact Committee. In 2014, he was elected to serve as Co-Chair of the House Dem-NPL Caucus.





David Bradley, National Community Action Foundation (NCAF)

For more than 30 years, David Bradley has been one of Washington's leading advocates on behalf of low-income programs. In 1981, David helped found NCAF and as a private non-profit organization funded solely by non-governmental contributions, NCAF represents funding and policy interests of the nation's 1,000 community action agencies. In an age in which partisan gridlock is too often the norm, David has shown an uncanny ability to make poverty issues a concern to both parties.

Kayla Burt, CAP60

Kayla is the Product Manager at CAP60, a provider of comprehensive agency and program management tools designed for use by Community Action Programs, Head Start, Early Head Start, as well as other health and human services. CAP60's customized applications are designed to meet data collection, tracking and reporting needs of all aspects of the agency. In addition, CAP60's complete solution includes business process automation and intranet solution.

Jarle Crocker, National Community Action Partnership

Jarle, Ph.D, is the Director of Training and Technical Assistance at the Community Action Partnership. Dr. Crocker is responsible for developing, planning, implementing, and directing training and technical support for the national network of Community Action Agencies. Dr. Crocker also serves as adjunct faculty, teaching graduate classes or organizational change and design and facilitation of public policy consensus-building processes. His expertise includes strategic planning, performance measurement, community involvement, education reform, and early childhood systems and services.



John Davies, Building Performance Center

John is a senior trainer for and Director of the Building Performance Center. For the past 25 years, John has worked in the field of Weatherization and residential buildings as an educator, project coordinator and production manager with low-income weatherization programs in Washington and Minnesota. John's work has contributed to the development of the Opportunity Council's client education programs, weatherization plus health initiative and Community Energy Challenge. He consults on efficient design and problem mitigation in the built environment.

Jan Eliassen, City of Fargo

Jan is the Executive Director at the Gladys Ray Shelter and Veteran's Drop-in Center in Fargo, ND. She also served as Chair of the Board of Directors for the Fargo-Moorhead Coalition for Homeless Persons. Originally from western North Dakota, Jan has spent the past 21 years working with children, families, and adults in a variety of settings, including a Licensed Social Worker and social justice advocate.

Eleanor Evans, Community Action Program Legal Services, Inc. (CAPLAW)

As Executive Director and General Counsel of CAPLAW and General Counsel to Action for Boston Community Development, Inc., Ms. Evans advises CAAs nationwide on a broad range of legal, governance and compliance matters, writes publications and presents workshops throughout the country. Prior to joining CAPLAW, she practiced with the Boston law firm of Hill & Barlow, where she represented nonprofit and for-profit organizations in corporate, tax and employee benefits matters. She is a graduate of Smith College and Georgetown University Law Center and co-author of "Being a Player: A Guide to the IRS Lobbying Regulations for Advocacy Charities," published by the Alliance for Justice.



Jillian Gould, Gladys Ray Shelter

Jillian is a Homeless Outreach Specialist and has office space within the Downtown Fargo Public Library. Her position aims to reduce homeless-related calls for service, assist those experiencing homelessness with getting connected to services, and enhance quality of life for those that live, work, and play in downtown Fargo. Through her role, she has been able to assist the downtown area with moving away from a traditional incident-based (reactive) approach to homeless-related calls and has had the ability to provide targeted outreach and engagement to Fargo's homeless population, bringing a problem solving approach and assisting people with making connections between individuals needs and available resources.

Bruce Hagen, North Dakota Department of Commerce

Bruce Hagen started working in Weatherization for Dakota Prairie Community Action Agency in Devils Lake in 1982. Positions included crew foreman, Client Ed Specialist, estimator, and Weatherization Specialist. In September 2009, Bruce took a position with the North Dakota Department of Commerce as a Residential Energy Specialist. His duties included training, monitoring, and working on software the state was developing. In 2013 he became Weatherization Program Manager. He also oversees the Building Code/ADA Program, Third Party Inspection Program, Manufactured Home Installation/SAA Program, and the Energy Conservation Grant for Public Buildings.

Diana Hall, Veterans Administration

Diana is a US Army Veteran, having served overseas as a Military Police Officer. She spent 20 working in rural Minnesota, North Dakota, and Southern Nevada agencies prior to accepting her current position at the Fargo VA as a Programs Manager and Clinical Supervisor. Diana manages multiple programs and 17 clinical staff that address mental health, housing, and employment issues for Veterans in the Fargo VA Health Care System. In this capacity, she has designed and led the roll-out of the Fargo VA's five-year plan to end homelessness among Veterans.

Denise Harlow, National Community Action Partnership

Denise Harlow, CCAP was named the Chief Executive Officer of the Community Action Partnership in 2014. She has been with the Partnership since 2011 and served as Senior Director of Training and Technical Assistance and Interim Chief Operating Officer. Prior to her tenure at the Partnership, she was the CEO of the New York State Community Action Association and Sr. Vice President for Capacity Building for the New York Council of Nonprofits. Ms. Harlow has more than 27 years of experience in the nonprofit sector, served on several nonprofit boards of directors, and was an appointee to the Governor's Early Childhood Advisory Council in New York State. She started her Community Action career as a social worker with the Schenectady Community Action Program.



Lance Hill, Bank of North Dakota

Lance Hill is the Financial Literacy Manager at Bank of North Dakota (BND). He has been employed at the bank for over 19 years. The financial literacy program at BND is designed to help educate North Dakotans about relevant topics of financial education. The program utilizes a partnership approach with other like-minded individuals and organizations to help create long-term improvements and financial well-being in people's lives. Lance is active in several state and national financial literacy organizations.

Robert Jones, The Village Family Resource Center

Robert Jones joined the Village Business Institute in April 2015 as an Employee Assistance Program Trainer. He has nearly 20 years of experience in the hospitality field and has been doing freelance training for almost 10 years. In his free time, he volunteers with local organizations like Habitat for Humanity and is an Alumni Advisor for a fraternity at Minnesota State University Moorhead.

Ray Judy, NASCSP

Ray Judy is the Energy Services Director for the NASCSP. Ray has over 28 years of experience in the Weatherization Assistance Program (WAP) and has worked in nearly every position from crew member to WAP Grantee Program Manager. Ray's current role at NASCSP involves developing and providing T&TA for WAP Grantees, working with DOE to promote and strengthen the WAP, and addressing legislative issues related to the WAP on Capitol Hill. Ray currently holds an Indiana Competency as an Energy Auditor and is a BPI certified Quality Control Inspector (QCI).



Brandon Kjeldon, Southeastern North Dakota Community Action Agency

Brandon has been employed in the Weatherization Department since 2003. He has worked as crew technician, Crew Lead, and Coordinator of the Energy and Rehab department. He is certified as a lead-based paint Risk Assessor as well as a Quality Control Inspector and Healthy Home Evaluator from the Building Performance Institute. He is currently an active member of the ND Weatherization Technical Committee and is a board member for Energy Outwest.

Mark Lindquist, Mark J. Lindquist Enterprises, Inc.



Mark is a nationally recognized motivational speaker and world-touring entertainer who has performed live for over 1.5 million people in 22 countries and 44 states throughout his career. He is also the author of the books, "Passion! 8 Steps to Reignite Yours" and "Service, My Way of Life." As an actor, he has appeared in ABC's LOST, CBS' Hawaii Five-O and the Universal Studios movie "Battleship." He has performed for Grammy winning artists, Academy Award nominated actors, foreign dignitaries around the world as well as staffers at the White House. Mark is a former Sergeant in the United States Air Force and an Afghanistan War Veteran who currently lives in Fargo, North Dakota.

Jim Masters, Center for Community Futures

Jim has several decades of experience working with Community Action Agencies (CAAs) and Head Start sponsors on strategic planning and implementing new programs. The National Association of CAAs published several workbooks he wrote for CAA planning, evaluation, boards, and Executive Directors. He sponsors Summers Institutes on Family Development with college credit available from California State Unviersity and has served as Interim CAA Director. You can read his opinion papers at www.cencomfut.com



Paul Morin, Energy Conservatory

Paul Morin had 15 years of experience as a carpenter framing new homes before becoming a weatherization auditor in the early 90's. Paul worked for the Center for Energy and Environment for over 12 years diagnosing building shell, combustion spillage, and moisture problems in single- and multi-family buildings. He has been providing technical support and training for The Energy Conservatory since 2009 and is a past president of the Minnesota Building Performance Association.

Andrea Olson, Community Action Partnership of North Dakota, Region 8 RPIC



As the Executive Director for CAPND, Andrea works on a number of initiatives and programs including training and technical assistance for North Dakota's CAAs. She has worked in the non-profit sector for 14 years and has been with CAPND since 2008. She is currently a member of the North Dakota Coalition for Homeless Persons, Fargo-Moorhead Homeless Coalition, and the North Dakota Jump\$tart Coalition. Andrea is also a National Certified ROMA Trainer and was the 2017 recipient of the Charles Braithwait Award for Leadership for her efforts to ensure ongoing National support for the CAA Network.

Jackie Orr, NASCSP

Jacqueline Orr is the CSBG State Assistance Director at the National Association for State Community Services Programs (NASCSP). Prior to working at NASCSP, Jackie was the Operations Director at the New York State Community Action Association (NYSCAA). Jackie is a Certified Result Oriented Management and Accountability (ROMA) Master Trainer and has several years of experience in facilitation and training. She has also worked in community-based organizations in the areas of mental health and literacy.



Leah Pauletti, Minnesota Community Action Partnership (MinnCAP)

With over 20 years of experience in Community Action, Leah has worked at both the local agency level as well as the state association level. Leah successfully completed the Minnesota Community Action Emerging Leaders Institute in 2012, and the National Partnership's Emerging Leaders Institute for Training and Excellence in 2013 and is also a Nationally Certified ROMA Trainer. In 2015, she convened the first ever Certified Community Action Professional (CCAP) Study Group for the state of Minnesota and received her CCAP in the summer of 2015. Since then the study group has opened to attendees from MN, IA, WI, and ND.

Fred Richmond, Center for Applied Management Practices



In 1996, Fred founded The Center for Applied Management Practices which has focused on improving the management capacity of nonprofit organizations and local government through the provision of Results-Oriented Management and Accountability and better use of technology and data analysis. More recently, Fred co-authored two books, Introduction to Results-Oriented Management and Accountability and the Accountable Case Manager and was one of the developers of the eLogic Model®, an electronic or software driven adaptation of the logic model which supports a database of information gathering about agency performance.

Cody Schuler, North Dakota CARES and Fargo-Moorhead Coalition for Homeless Persons

Cody serves as the Assistant Director of the Fargo-Moorhead Coalition for Homeless Persons and coordinator of the Coordinated Assessment, Referral, and Evaluation System (CARES) of North Dakota and West Central Minnesota. CARES offers a regional approach to address the challenges raised by geo-political boundaries in implementing a successful coordinated entry. Cody is a trained community organizer, and has a passion for working in issues of social justice and systems change. A self-identified NPR nerd and coffee addict, Cody enjoys politics, theology, snowshoeing, and Blue Devil Basketball while calling the famously frozen Fargo, ND home.

Jesseca White, City of Fargo

Officer White is one of two Downtown Resource Officers (DRO) with the Fargo Police Department. This team is specifically assigned to provide enhanced services to the downtown area with a main focus to help promote a revitalized, safe, and vibrant downtown. Officer White has been with the Fargo Police Department since 2008 and was recently reassigned as a DRO in 2016. A Police Training Officer (PTO) within the department, Officer White fosters relationships with and coaches new officers. Officer White is also a Drug Recognition Expert (DRE) and has a passion for impaired driving enforcement. She was recently recognized as the DRE of the year for 2016 in the state of North Dakota and is a member of the Crisis Intervention Team (CIT), a CSI, and PACT team member for the department.