### CAPND BOARD TRAINING

October 28, 2022

## AGENDA



### **Overview and Reminders**



Promise of Community Action

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Who Says What Goes?



Weatherization Education Materials

CAPND Conference Recap



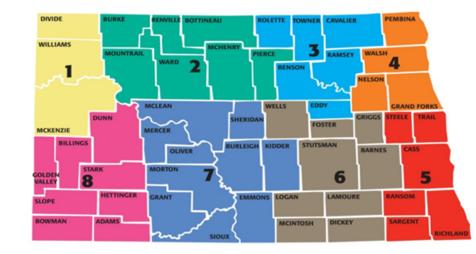
Future training and additional resources



Community Action changes people's lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community and we are dedicated to helping people help themselves and each other.

> THE PROMISE OF COMMUNITY ACTION

### COMMUNITY ACTION AGENCIES IN NORTH DAKOTA



- Region 1 Community Action Partnership Williston/Dickinson
- Region 2 Community Action Partnership Minot
- Region 3 Dakota Prairie Community Action Devils Lake
- Region 4 Red River Valley Community Action Grand Forks
- Region 5 Southeastern ND Community Action Agency Fargo
- Region 6 Community Action Program Region VI Jamestown
- Region 7 Community Action Program Region VII Bismarck

Region 8 - Community Action Partnership - Dickinson/Williston

- CAPND and ND Dept of Commerce conduct quarterly Board trainings
- Audience = Board Members from Community Action Agencies across North Dakota
- Schedule and recordings of previous trainings available at <u>www.capnd.org</u>



## **OVERVIEW AND REMINDERS**

## WHY BOARD TRAININGS:

We know this investment in leadership is important and trainings will help Board members gain the appropriate tools to assist them in the Board room.

Board trainings ensure members are current on their roles and responsibilities and have confidence in their leadership abilities while lending their expertise and knowledge to our network.

On-going training is vital and makes our CAA Boards informed, knowledgeable, and strong.

# **2022 TRAINING TOPICS**

Board Roles and Responsibilities

Workforce Development in North Dakota

HR5129

Board and Executive Director Partnerships

### **RECORDINGS AND SLIDEDECKS AVAILABLE AT<u>WWW.CAPND.ORG</u>!**

(Additional Resources also available!)



## PROCESS: WHO SAYS WHAT GOES PRESENTED BY: CAPLAW

<u>https://vimeo.com/476409477</u>



## RECAP

# NEW WEATHERIZATION MATERIALS

# Weatherization Assistance Program Impact Report

Weatherization Information Sheet: January 2020 thru May 2022







I CHAT COULD	Deted Projects and Acts Completed Projects	Labor Costs*	Manietawi Corete
Region I	75	\$128,674.27	\$97,460.33
Regimn 2	223	\$560,751.68	\$383,992.05
Region 3	259	\$330,512.40	\$489,949.57
	143	\$260,322.27	\$234,517.18
Region 4	188	\$356,822.42	\$387,512.85
Region 5	119	\$203,382.38	\$300,434:09
Region 0	175	\$249,949.31	\$366,437.54
Region 7	86	\$173,204.35	\$201,344.97
Region 8 State Totals	1268	\$2,263,619.08	\$2,461,648.58
+ Direct labor cu	ain do not include travel time, in d cosm include supplies to com r items needed to administer th	aining, administrative tar piete weatheritation proj e program,	ks, etc. ects not including offi



### Did You Know?

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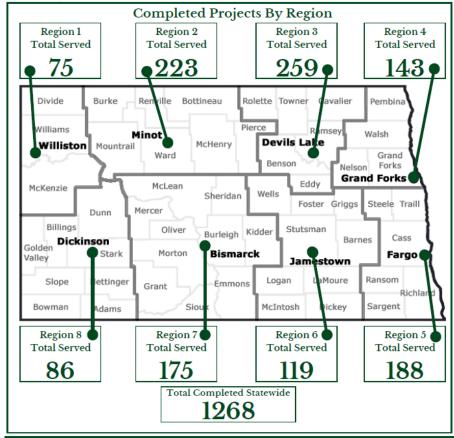
Low-income households carry a larger burden for energy costs. typically spending 13.9% of their annual income on energy compared to 3% for other households.

JNITY ACTION PARTHERE





The U.S. Department of Energy's Low-Income Weatherization Assistance Program works to increase the energy efficiency of homes owned or occupied by low-income persons, reducing their total residential energy expenditures, and improving their health and safety. North Dakota Community Action Agencies have been weatherizing homes since 1976.



Community Action Partnership of North Dakota 3233 South University Drive | Fargo, ND 58104 | 701-232-2452 www.capnd.org



# **BOARD MEMBER SURVEY RESULTS: MAY-JUNE 2022**

Board members were asked to complete a survey to identify their current training and technical assistance needs. A total of 31 Board members and 6 Executive Directors responded. Feedback will be used to establish agendas for both future trainings and Board retreats.

### **Tenure of Board Members:**

- 40% of respondents had been a Board member for 0-3 years while 37% had been on the Board for 10 years or more.
- Essentially a 50/50 split in experience levels.

### Highest Training Needs:

- Human Resource Issues for Boards
- Executive Transition/Succession Planning
- Strategic Planning

### **Second Highest Training Needs:**

- Conducting an Agency Risk Assessment
- ROMA for Boards
- Analyzing Financial Data for Decision Making
- Financial Responsibilities of Board Members

# NEXT STEPS: PLANNING FOR BOARD RETREATS AND OUTREACH

CAPND and DCS will start planning logistics of the trainings and recruiting speakers.

### Working towards a culmination of:

- Conducting in-person Board Retreats (perhaps one on the West and one on the East)
- Using survey feedback to drive our online training via our already scheduled Board trainings
- Adding online Moodle courses where Board members can complete trainings on their own time/own pace.
- Including National partners

Work in progress from now until September 2023. Stay tuned for details!



## 2023 TRAINING DATES



January 27, 2023 April 28, 2023 July 28, 2023 October 27, 2023 12:00 pm CT/11:00 am MT <u>Register Here</u> or at <u>www.capnd.org</u>

### **Board Retreats – Dates TBD**

### CONTACT INFORMATION

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